

## Youth Outreach Worker

**Worksite Location:** The Dalles High School

**Work Schedule:** Full-Time; 40 hours per week

**Salary Range:** \$20.33 - \$23.04 per hour

**Reports to:** Columbia Gorge Youth Connection Program Supervisor

### Why work at The Next Door?

Because you share our vision of *a supportive community where all children and families are safe, healthy, and valued*. Every day, we work towards making this vision a reality, by having integrity, and by living our core values of being welcoming, just, empathetic, empowering, and flexible. If you like to work in an environment where you'll be learning right alongside our program participants—The Next Door is the place for you!

### Who we are looking for?

We are looking for someone who is *reflective, respectful, intuitive, honest, and self-motivated*. We're looking for someone who is able to connect, and build trust quickly with a variety of people. We're also looking for someone who is detail-oriented, organized, knows how to prioritize tasks, and can work independently as well as part of a team.

### What you will do...

- Engage and build relationships with students & their families needing extra support with attendance issues, academic performance, family conflict, or personal crises.
- Provide basic case management, follow-up, and support services through weekly or monthly one-on-one meetings with youth
- May include (outdoor) home visits to students and parents
- Identify needs, gaps, and duplicate services; collaboratively find solutions with other agencies to create efficient support services
- Build on existing local resources and communication methods to develop tools aimed at students and their families
- Assist the attendance department at schools with addressing chronic attendance and engagement concerns
- Engage and strengthen relationships with community partners as well as school staff
- Participate in community meetings that focus on youth needs and service coordination
- Act as a liaison when making referrals to other agencies that support families in housing, mentoring, mental health care, parenting ed, and more
- Projects as assigned by the CGYC Program Supervisor

### Additional Skills and Competencies you'll need...

- Initiative
- Problem Solving
- Accountability
- Collaboration & Teamwork
- Adaptability

- Motivating and Inspiring Others
- Equity & Inclusion

**Education, Experience, and Requirements you need...**

- High School Diploma or equivalent
- Valid driver's license with auto liability insurance
- Successful completion of a comprehensive background check

**Benefits:**

- Generous PTO (Vacation, Sick, 11 Holidays + Floater Holiday)
- 401(k)
- Dog Friendly
- Training Opportunities
- Jury Duty and Paid Bereavement Leave
- Employee Assistance Program

**Interested?****To apply, submit a cover letter + resume by...**

- Email: [recruitment@nextdoorinc.org](mailto:recruitment@nextdoorinc.org)
- Mail: The Next Door: 965 Tucker Rd, Hood River, OR 97031
- Fax: 541-386-5440.

**Disclaimer**

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.

**The Next Door is an Equal Opportunity Employer, one that appreciates differences and creates opportunities for staff to interact with people who do not look like, talk like, think like, believe like, act like, or live like they do.**